



Illinois Agri-Women Annual Meeting

February 18, 2022

10 AM - 1:30 PM

CONSENT AGENDA REPORTS

President's Report

2021 was the year of the "New Normal". Adaptability has continued to be the name of the game. We were very thankful to see everyone's smiling faces during a summer regional event that was held near Normal, IL this past year. We are looking forward to more in person events in 2022 if regulations allow. Keep an eye on our website and social media for those announcements and events. Please check out all of the upcoming reports.

If you haven't already, please join our IAW Facebook Group.

Please check out our "Member Tools" under "News and Events" on our website.

<https://www.illinoisagriwomen.org/> The password came with your paid membership receipt earlier this year. You will find helpful IAW information within the "Member Tools" including a "Job Board". If you need assistance with accessing this area on the website, please let me know.

2021 was a year of change for American Agri-Women. As we shared during the year there were serious issues of concern within the AAW organization. The IAW board stayed vigilant during this time. I am sure that most of you are already aware that Heather Hampton-Knodle became the new AAW President in early November during the annual convention that was held in Arizona. The theme of the convention was "Rebirth and Renewal". I think that theme is a great, refreshing approach to starting anew. A "Code of Conduct" has also been implemented to move the AAW organization forward in a healthy and positive manner. I see good things ahead for AAW. As a member of IAW you are also a member of AAW. Please check out their website for upcoming events, activities and training/educational opportunities.

We look forward to seeing you in 2022.

Deb Schultz-IAW President



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Vice President of Education Report

COVID has again presented challenges this year that we have tried to overcome. The following is a list of education events and items that we provided to our membership through 2021.

- WCFA 2021 - Virtual
- Southern Illinois Regional Event - Virtual
- Central Region Agri-Business Tour
- Virtual Illinois Agricultural Legislative Day
- Illinois State Fair Agriculture Breakfast
- Virtual John Deere Federal Update

Thank you,

Kelsey Neville
VP of Education



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Vice President of Advocacy Report

Due to the state of COVID, IALD 2021 was a virtual event. For 2022, there will be an in person Ag Legislative Day. The date of this event is set to occur on March 22, 2022, and registration is due by March 8, 2022. There will be correspondence sent out soon if you are interested, so please keep an eye out for that.

Please continue to keep an eye out in our newsletter, there will be a link addressing key issues and legislation!

Thank you,

Kelli Martin
VP of Advocacy



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Membership Report

There are 69 active IAW members in the fiscal year from Feb 1, 2021 – Jan 31, 2022. Thank you to all who have chosen to be part of this organization this year! Membership fees are \$50 each year. \$20 remains with Illinois Agri-Women and \$30 is the portion of your annual dues that is paid to the American Agri-Women organization.

Membership dues are payable starting February 1st and due by March 31st. Notification will be sent out electronically by the end of January 2022 for membership renewals for the year ahead.

Join us in our mission to support the agriculture industry, to work for legislation to support and preserve family farms, to communicate with other organizations, to educate the public, and to promote agricultural awareness.

Nathalie Schmidt
IAW Membership Chair



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Treasurer's Report - Anjie Erbsen, IAW Treasurer

Illinois Agri-Women - As of 2/1/2021 through 1/31/2022 - Budget to Actual

Income	Budget 2/1/20 to 1/31/21	Actual	Variance
Donations Unrestricted	\$ -	0.00	\$ -
Dues: IAW/AAW Membership - 2021	\$ 4,400.00	3,378.29	\$ 1,021.71
Membership Income 2020	\$ -	100.00	\$ (100.00)
Miscellaneous	\$ -	0.00	\$ -
Total receipts	\$ 4,400.00	3,478.29	\$ 921.71
Expenses	Budget	Actual	Variance
Ag Day - IL State Fair	\$ 200.00	\$ 200.00	\$ -
Ag Day- IL Legislative Day	\$ 225.00	\$ 150.00	\$ 75.00
Awards	\$ 300.00	\$ 142.50	\$ 157.50
Dues AAW Membership (120X\$30)	\$ 2,640.00	\$ 1,950.00	\$ 690.00
Dues AAW Affiliate Dues for IAW	\$ 50.00	\$ -	\$ -
Filing Fees	\$ 15.00	\$ 52.15	\$ (37.15)
Insurance (Renewal Due every third year - due '21 - \$330)	\$ 447.00	\$ 157.00	\$ 290.00
Office Supplies Stationary, Postage & Misc	\$ 63.00	\$ -	\$ 63.00
Zoom Subscription	\$ -	\$ 119.40	\$ (119.40)
Canva Subscription	\$ -	\$ 149.90	\$ (149.90)
Web Site Development/Maintainance	\$ 100.00	\$ 26.25	\$ 73.75
Paypal expenses	\$ -	\$ -	\$ -
Quickbooks	\$ 360.00	\$ 442.09	\$ -
Misc	\$ -	\$ 8.00	\$ (8.00)
Total expenses	\$ 4,400.00	\$ 3,397.29	\$ 1,002.71

Illinois Agri-Women Budget - Proposed 2/1/2022 thru 1/31/2023

Income

Dues: IAW/AAW Membership	\$3,400.00	(68 existing memberships x \$50)
Total Receipts	\$3,400.00	

Expenses

Ag Day-IL State Fair	\$200.00	estimate from prior years
Ag Day- IL Legislative Day	\$0.00	(new proposed - individuals attending split costs)
Awards	\$200.00	(estimated 4 awards at \$50/each)
Dues AAW Memberships	\$2,040.00	(68 memberships x \$30)
AAW Affiliate Dues - 1-500 members	\$50.00	annual billing
Filing Fees	\$15.00	annual billing
Zoom Subscription Fees	\$150.00	annual billing
Canva Subscription Fees	\$120.00	annual billing
Insurance - changed to annual billing	\$157.00	annual billing
Office Supplies Stationary, Postage & Misc	\$50.00	estimate from prior years
Web Site Development/Maintainance	\$50.00	estimate from prior years
QuickBooks expense	\$420.00	(\$35/month)

Total Expenses	\$3,452.00	
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Bylaws Changes Report

There are no Bylaws changes proposed for discussion or action at the 2022 Annual Meeting.

Respectfully submitted,

Karen Loeb Westbrook
IAW Policy and Procedure Chair



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Nominating Committee Report

Madam President:

The Nominating Committee of IAW has met. We unanimously present the following slate of officers for election at the 2022 IAW Annual Meeting:

President:	Kelsey Vance Neville
1st Vice President for Education:	Elizabeth Mitsdarffer
Treasurer:	Anjie Erbsen

The nominees have all agreed to stand for election. Each nominee meets the requirements to serve.

Thank you for the opportunity to serve.

Respectfully submitted,
Karen Westbrook, Chair
Jennifer Waters, Member
Nathalie Schmidt, Member



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ITEMS NOT REQUIRING ACTION

Scholarship Report

Four scholarships were awarded in 2021. The 2021 scholarships were awarded to:

\$1500 IAW Special Projects Fund – AAW Convention Fund

Illinois Agri-Women Helen Henert Agricultural Education Scholarship

Hannah Spangler, University of Illinois

\$1000 WCFA Scholarships

Gracie Murphy, Southern Illinois University

Emma Freebairn, Lake Land College

Abigayle Endress, Drake University Law School

Four 2022 scholarships will be awarded. Those will be one IAW Helen Henert Ag Ed Scholarship in the amount of \$1500, plus three \$1000 WCFA Scholarships; one each to a high school senior, a current college student, and a graduate student.

Volunteers to judge applications of the four 2022 scholarships are needed. The scholarship application deadline is March 31. Please contact Lynn Curry if you are able to be a judge. 217-491-1778, currykl@irtc.net

Women Changing the Face of Agriculture

The 2021 Women Changing the Face of Agriculture went an alternative route in 2021 and rebranded the event as Online Curriculum. Keynote videos, Career Exploration videos from participating professionals, and scholarship information was available through the website platform from March 5th, 2021 to December 31st, 2021. Content will be placed back on the website after the 2022 WCFA Event. YouTube Analytics was used to gauge the impact that was had by all of these videos. The most watched video was the keynote by Adrienne DeSutter. Overall, we have had over 1800 views of videos on our channel in the past year.

Women Changing the Face of Agriculture will be held on March 4th, 2022 at Carl Sandburg College in Galesburg, IL. COVID Protocols required a reduced number of registrations and some rearranging of the schedule. We are excited to present career panels this year, which is a large change in format. We also will be livestreaming the keynote by Amanda Radke.

Any questions, reach out to Gayle Baker or Penny Lauritzen.